

We are looking for brains...

XO3, a Portal Agency specialized in building complex web architectures, provides key clients with state of the art solutions and integrated eBusiness services.

To extend our line of products and services, the company is currently building a marketplace in the B2B area of robust, plug'n play Web Applications based on a free and soon open source XML Portal Server. This

exchange platform, **MyComponents.com**, will enable webmediaries such as ISPs and B2B Portals to bring more added value to their clients' needs and add new revenue streams. MyComponents.com aims to become the global brokerage hub for reusable web applications. The company strategy is to empower the IT value chain from the creation to the use of web-based components by providing the tools to develop, choose, price, install and manage them.

At Xo3 you will find :

- Great and fun place to work
- Very dynamic and creative environment
- A place to express your talents
- Strong start-up spirit
- Good salaries and stock option plan

All positions are located in our Geneva Headquarter.

If you are interested in any of these job openings, please send your CV to recruiting@xo3.com. We are always looking for great people! Even if you don't see the perfect job for you today, please send us your resume and letter so we can keep you in mind for future opportunities.

For additional information on the profiles, please go to www.xo3.com/jobs.

To face our high-growth and meet our international objectives, we are looking for talents:

For MyComponents.com

Business Unit Managers

Responsibilities: Participate as a manager in all aspects of the software development process. Specific responsibilities will be identified during hiring process, depending on your capabilities and preferences.

Requirements: Two or more years as team lead, program manager, or equivalent technical manager. Strong understanding of software development cycle and methodology (e.g. UML). Excellent written and spoken communication skills. Hands-on technical experience with one or more of OO analysis, design, quality review and programming. Strong expertise in Java/C++. Familiarity with web software development, including if possible XML environment.

R&D Engineers

Responsibilities: Be part of a team that develops core applications for the MyComponents.com's marketplace and our XML Portal framework. Applications follow the full lifecycle of development, including analysis, architecture, coding, deployment, and maintenance.

Requirements: 2+ years experience with server-side Java/C++ programming and developing web applications. Working knowledge of XML. Experience developing on UNIX and Windows NT platforms. Pluses include experience with CORBA, commercial application servers and/or security issues. Team lead experience could be useful. BS degree in computer science or equivalent.

Web Engineers

Responsibilities: To develop the web-top interface on our portal framework and the hosted applications running on the MyComponents.com main hub.

Requirements: 1+ years web development experience. Requires a good awareness of browser compatibility issues and good familiarity with ASP/PHP and databases. Pluses include experience with: JAVA, XML.

Technical Writer/QA engineer

Responsibilities: As an integral member of the R&D team, you run existing automated and manual test scripts, maintain full content of the defect tracking system, and verify internal/external technical documents and sites for accuracy.

Requirements: Must demonstrate a good understanding of QA processes and methodology. Excellent verbal and written communication skills. Strong Pluses: experience performing automated web testing and good knowledge of writing technical documentation for technical experts and end-users.

For XO3**Portal Project Manager**

Responsibilities: To ensure rapid deployment, integration, and support of MyComponents.com on affiliated and sub-portal sites. Work closely with portal development team (visual designers, Interface/Interaction designers and architects) and other departments to develop functional portal applications.

Requirements: 1+ years previous experience in consulting or service environment. Experience in Internet software, web development, PHP/ASP, JavaScript and SQL databases required. Experience with server-side JAVA programming and developing web applications a big plus. BS in computer science or equivalent.

WebDesigners and WebMasters

Responsibilities: Develops the client Portals that ship with MyComponents.com's XML Application Server product, insures the user satisfaction for hosted clients and manages the MyComponents.com's own site's content, databases and applications.

Requirements: 1+ years web development experience. Requires an awareness of browser compatibility issues and scripting languages. Pluses include experience with Java, XML and good familiarity with Javasacript/ASP/PHP.

Marketing Manager

Responsibilities: The Marketing Manager will be responsible for creating, managing, and executing our marketing program focused on ISPs/ASPs and B2B Portals. The manager will develop the necessary content and sales tools to support MyComponents.com development. The manager will be expected to create direct marketing sales channels. The manager should feel comfortable assembling and delivering presentations. The candidate may also be involved in some trade show management.

Requirements: BA, 3+ years of marketing and/or related experience managing aspects of demand creation programs with a top tier technology company in a marketing role. Strong communication and relationship management. Must demonstrate excellent multi tasking, communication and time management abilities. Must be able to work independently and as a team members. Must be able to be flexible and manage in a fast paced, some times hectic, environment. Must have a strong desire to make a big impact in a fast growing company.

Business Developers

Responsibilities: Assist with all planning and execution of all events including trade shows, seminars, on-line seminars, trainings and special events across all industries including B2B Portals, ASPs/ISPs and our Alliance Partner Programs. Developing a go-to-market strategy with ASP partners. Developing and participating in key marketing events in support of ASP partners. Developing and managing a sales pipeline with ASP partners. Directly and indirectly supporting ASP partners in sales opportunities. Acting as the key focal point for executive and technical interactions. Travel, about 30%.

Requirements: 1+ years of planning and executing events including trade shows, seminars, training, and special events. The ideal candidate will have an understanding of the emerging ASP market place with proven quota or expertise in building channels, partnerships and direct sales/marketing campaign. Ability to solution sell as well as perform and manage technology-

oriented sales is required. Previous experience working in a fast paced, growth organization is a plus. BA degree required.

Global Coordinator – Management assistant

Responsibilities: Manages the schedules of all the employees, takes part of the accounting process, solves administrative issues and takes care of the quality insurance program. Part of the job also includes managing the reception desk, answering incoming calls, booking and scheduling meeting rooms,...

Requirements: Must demonstrate excellent multi tasking, communication and time management abilities. Must be able to work independently and to take initiatives. Good knowledge of MS Windows/MS Office environments. Previous experience working in a fast paced, growth organization is a plus.